

2025  
2026

# PROFILE



Life Academy of Vocational  
Studies

17, AV Complex,  
Gadakana P.O.: Mancheswar  
Railway Colony Bhubaneswar  
751017, Odisha

+91 674 3135557 [O]/ 9437960808 [M]

 [lavsorissa@rediffmail.com](mailto:lavsorissa@rediffmail.com) / [lavsodisha@gmail.com](mailto:lavsodisha@gmail.com)

 [www.lavsodisha.org](http://www.lavsodisha.org)

## LAVS ..... The Organization

Life Academy of Vocational Studies (LAVS) is a Society having its legal entity under Societies Registration Act XXI of 1860. It aspires to be a catalyst for change, change management and sustainable development impacting lives of communities through innovation, linkage, technology transfer, extension and customized solutions. It is an expanding platform of social development experts with rich expertise, pragmatic insight and strong commitment for results and impact. Inspired by the vision of the founders, it strives for excellence in whatever it does with an abiding mission to empower, enable and enrich youth and other sections of citizenry for scaling new heights of endeavor and success. It provides value added services, consulting support and turnkey implementation space to a host of clients including state and non-state actors committed to the cause of inclusive and sustainable development.

### Vision Statement

A society where peoples' action is given priority for benefit and betterment of children, women, poor and marginal sections of the community, guaranteeing eco-friendly sustainable development based on equity, empowerment and initiatives for self reliance by the target clients.

### Mission Statement

Supplement Community capacity building and Skill up-gradation to promote in them a sense of ownership and active partnership with government and development agencies in decisions and programmes affecting their development and well-being.

### Basic Information

Name:	<b>Life Academy of Vocational Studies</b>
Acronym:	<b>LAVS</b>
Address:	17, AV Complex, Gadakana, P.O.: Mancheswar Railway Colony, Bhubaneswar 751017, Odisha INDIA
Contact Details:	Tel.: +91 674 313 5557 Cell: +91 9437 96 0808/ 7681879508 E-mail: lavsodisha@gmail.com/lavsorissa@rediffmail.com Website: www.lavsodisha.org
Date established:	29th November 1991
Level of Action:	Regional and National
Legal Status:	Society (Non-Governmental Organization)
Nature:	Voluntary, Charitable, Non-profit, Non-Sectarian and Apolitical
Chief Functionary:	<b>Akshaya Mohapatra, President</b>



## Registrations/ Accreditations/ Empanelment

- Registered under Societies Registration Act -XXI of 1860 No-3710-384/91, Dated-28.11.1991
- Registered with NGO Darpan bearing No- OD/2009/0005388
- Registered under FCR Act 1976 bearing No-104830015 Dated-16/09/2022(renewed)
- Registered under 12 (A) of I.T. Act
- Registered under donation deduction Act 80 (G) of the IT Act 1961 Dated 18.06.2003
- Income Tax PAN AAATL 3043 L
- Registered under GST
- TAN No. BBNL00375E
- Accredited with the UNCCD, Germany
- Accredited with Credibility Alliance, India
- Accredited with Guide Star, India
- Accredited with Global Environment Facility (GEE)
- Accredited with National CSR Hub, Tata Institute of Social Sciences (TISS)
- Empanelled with National Water Mission, Govt. of India to fulfill NWM's aim and objectives
- Empanelled with International Rice Research Institute, Philippines
- Empanelled with Odisha Primary Education Programme Authority, Govt. of Odisha
- Empanelled with Small Farmers' Agribusiness Consortium (SFAC), Govt. of India as Research Institute for Promotion of FPOs and Technical Support
- Empanelled with NCDS for SIA studies of different projects in state of Odisha
- Empanelled with Odisha State Water and Sanitation Mission (OSWSM) for independent verification of GramPanchayats for Open Defecation Free Status (ODF under SBM[Gramin])
- Empanelled with State Institute for Rural Development (SIRD), Govt. of Odisha
- Empanelled with Dept. of Planning and Convergence, Govt. of Odisha
- Empanelled with National Health Mission, Odisha to conduct evaluations of NHM assisted health programmes

## Values and Principles

LAVS encourages the following values to be practiced organizationally and among its staff members:

- Honesty
- Transparency and Accountability
- Mutual respect
- Creativity
- Gender sensitivity
- Cost efficiency
- Participation
- Solidarity



## Guiding Principles

- Utilization of local wisdom and resources
- Encouragement of innovation and creativity
- Prioritizing quality
- Enhancing coordination and networking
- Accepting challenges

## Thematic Thrust Areas

- Sustainable Livelihoods
- Women and Child Development

## Technical Expertise

- Research, Study, Evaluation and Planning
- Rural Connectivity
- Information Technology
- Climate Change
- Good Governance
- Convergence
- Financial Inclusion
- Urban and Rural Health
- Watershed Approach for Development
- Participatory Survey and Multi stakeholder consultation
- Integrated District Planning

## Operation Framework

- Timely Client Compliance with Quality Assurance
- Demonstrating Results on ground impacting lives of Farmers, Youth, Women & Vulnerable Communities
- Networking with Government, UN Bodies, Bilateral/ Multilateral Development/ Resource Agencies
- Innovating Solutions building on community learning and inputs provided by experts and Institutions

## Approach & Strategies

- ✓ Work in partnership with Government, Civil Society, Corporates, UN Bodies, Research, Development and Extension Agencies
- ✓ Build stakeholder interfaces, convergence and tradeoffs to ensure results and impact
- ✓ Innovate and demonstrate sustainable models on integrated rural, tribal and urban development with focus on livelihoods and income security.
- ✓ Share and scale up of good practices through networks of partners.

## Policies

- Human Resource Policy
- Accounts Policy
- Gender Policy
- Internal Control Policy
- Administrative Policy

- Youth Development
- Natural Resource Management

- Institution Building
- Agro-Horticulture Development
- Social Safeguard Instruments
- Environment Code of Practices
- Monitoring and Evaluation
- Training and Capacity building
- Climate Change Adaptability measures
- Collectivization of women and farmers
- Promotion of Producers' Organization
- Customized study
- HR and Skill matching for Quality Assurance Compliance



## Major Projects of LAVS

### ***Plantation & Caretaking of Saplings Planted By BMC***

Life Academy of Vocational Studies (LAVS) has been awarded by Bhubaneswar Municipal Corporation (BMC) for its outstanding contribution in Plantation and Caretaking of Saplings, fostering a greener and healthier city. The assignment related to ward nos. 16, 20, 21, 31,32 and 33 of BMC.

Beyond plantation, LAVS has ensured the survival and healthy growth of saplings through regular activities such as weeding, cleaning, soil working, application of fertilizers and manures, watering, and installation of tree guards for protection. The team has also undertaken the replacement of dead saplings, pruning, and continuous monitoring to secure maximum survival rates. LAVS's commitment to not only planting trees but also nurturing them into thriving green cover, thereby contributing significantly to the creation of a cleaner, healthier, and more sustainable and eco-friendly Bhubaneswar.

### ***Programme on Direct Seeded Rice (DSR)***

With growing concerns over water scarcity, labor shortages, and climate change, the shift towards sustainable and resource-efficient agricultural practices has never been more urgent. In this context, Direct Seeded Rice (DSR) is emerging as a viable alternative to the conventional puddled transplanting method.

DSR offers multiple benefits—reduced water consumption; lower labor requirements, shorter crop duration, and improved profitability for farmers. By eliminating the need for nursery rising and transplanting, it also minimizes drudgery and operational costs.

However, successful adoption of DSR requires addressing certain challenges, including weed management, soil moisture retention, and access to appropriate machinery. LAVS has been working with farmers to provide training, demonstrations, and technical support to overcome these barriers and promote large-scale adoption of DSR in the region.

This program is awarded to LAVS by The Chief District Agriculture Officer, Koraput. The geographic coverage of the intervention is 3 nos. of villages in 3 GP of Koraput district.

### ***Evaluation of NGO led health projects being operational under OSH&FW society***

LAVS has been empanelled as an External Evaluating Agency for coming three years under Odisha State Health & FW Society. The overall objective is to conduct evaluation of NGO led health projects being operational under OSH&FW Society from time to time. We have been assigned to do the evaluation of PHC(N) projects in Ganjam, Malkangiri districts and Maa Gruha projects in Boudh and Kandhamal districts. The evaluation of NGO managed Urban Primary Health Center (UPHC) projects under NHM has been also assigned in the current year for Angul, Rourkela and Sundergarh.

The overall objective of this assignment entrusted to Life Academy of Vocational Studies as an external agency is to evaluate the service delivery outcomes in NGO-run health facilities for the Memorandum of Understanding and to assess the effectiveness & impact of health care services provided at PHC (N) after being taken over by the NGO. We need to also analyze the adequacy of financial arrangements between the state and the NGO, the quantum of in-kind and monetary contributions and put up a detailed cost-benefit analysis of the PPP project under assessment.

### ***Rejuvenating Watersheds for Agriculture Resilience through Innovative Development REWARD***

Engagement of District Level Support Agency (DLSA) under REWARD programme in Koraput District. This is



supported by the World Bank and aims at rejuvenating the watershed methods to enrich the farmers with advanced knowledge and its application. In order to improve impacts from watershed development program in the New Generation Watershed projects, “Rejuvenating Watersheds for Agriculture Resilience through Innovative Development REWARD has been conceived, which is being implemented in the state with the funding support from the World Bank. REWARD is designed to promote more science-based and data-driven approach, stronger institutional capacities, greater attention to specific farmers’ needs and strengthening market linkages. The REWARD is a program for results (PforR). The disbursement of World Bank financing will be subject to achievements against mutually agreed Results and Disbursement Linked Indicators (DLIs).

The overall objective of this assignment entrusted to Life Academy of Vocational Studies as DLSA is to impart capacity building, in a phased manner and also provide mentoring support to the Watershed Committee / Gram Panchayat in all the three phases (planning, execution and O&M phases) of the project implementation cycle within the REWARD operational areas along with developing and submitting training modules for capacity building of stakeholders in different phases during the project cycle.

### ***Impact Assessment of Livestock Schemes in OPELIP areas***

Impact Assessment of Livestock Schemes in OPELIP areas covering 6 Micro Project Agencies [MPA]; HKMDA Jashipur, PBDA Deogarh, DKDA Chatikona (Rayagada), KKDA Kalahandi, DDA Malkanagiri & SDA Gajapati. OPELIP had assisted the households for economic growth, and at this stage it needed to assess the impact for furtherance.

The overall objective of the study was to assess the impact of livestock programme interventions on the economy, livelihood and quality of life of PVTG people covered under OPELIP. The study was explanatory and empirical in nature. Mixed research was applied to achieve the aim and objectives of the study. Our approach to carrying out the assignment commenced with a detailed and in-depth study of OPELIP’s intervention module, its own expected outcomes; phases of interventions, its implementing modalities etc.

### ***Agroforestry Plantation in Mayurbhanj district***

In collaboration with GrowTrees.com, a corporate, LAVS has planted more than 3 million trees in two blocks of Mayurbhanj district, Odisha; namely Bisoi and Shamakhunta. Trees belonged to 13 different varieties and were planted in 56 villages in the said two blocks. The vision of the activity was increase green cover in the foothills of Similipal, which is in a decreasing state and to provide income generation opportunities to the local communities. After a certain period, the trees shall be owned by the communities. Methodology followed are: Plant to benefit rural communities; Planting in only government and community lands; Saplings are raised in nurseries before plantation; Plantation of indigenous trees to maintain bio-diversity; Communities plants trees themselves and are paid; Communities benefit from fruit, fodder and non-timber forest produce.

### ***Preparation of “Site-specific Wildlife Conservation Plan (SSWLCP)”***

This project was implemented for OPTCL, Office of Senior General Manager(Construction) Zonal Office-II, Sambalpur. The project was regarding the preparation of “Site-specific Wildlife Conservation Plan (SSWLCP)” for Construction of 220 KV S/C (2 Conductor) transmission line from existing 220/33 KV GSS, Bonaigarh to RTSS Bimalagarh of Sundergarh District, Odisha. LAVS has prepared a Complete and Comprehensive Site-Specific Wild Life Conservation Plan (SSWLCP) as per the Forest Conservation Act, 1980 with all amendments thereto and as per prevailing GOI Guidelines and current practice and procedure applicable under the laws of State of Orissa Forest Dept. and OPTCL for construction of proposed EHT Transmission lines in the state of Odisha. Given an opportunity, in line with its track record, the organization commits to efficient and timely compliance of deliverables and milestones.

### ***Social Audit survey under Pradhan Mantri Awas Yojana (Urban) in Odisha, OUHM, Odisha***

The Odisha Urban Housing Mission [OUHM] appointed **Life Academy of Vocational Studies** as the ‘**Independent Facilitating Agency [IFA]** and assigned to conduct the Social Audit of the Housing for Odisha for

*Life Academy of Vocational Studies (LAVS)*



FY 2016-17, 2017-18, 2018-19 , 2019-20 , 2020-21 covering around 53 Urban Local Bodies of the state. LAVS was involved in designing tools for social audit, formation of social audit committee members, facilitating all social audit related meetings and ensure systematic data collection during the field work by efficiently guiding the process. LAVS facilitated the formation of Social Audit Committee (SAC) in consultation with the ULBs to conduct social audit in the identified cities and completed social audit process by being sensitive to local socio-cultural context and by ensuring the democratic spirit and underlying principles of social audit. Finally prepared social audit report and share it with the ULBs, SLNA/Directorate and to any other stakeholder, as advised by SLNA/Directorate of Housing and Urban Department.

### ***Climate Change Adaptability and Community based NRM activities***

This project is being implemented in Koraput district with a focus on natural resource conservation and management. The communities are made aware about adverse effects of climate change on their livelihoods, health and wellbeing. They have a great stake in forest resources as a supplementary source of livelihood and meetings other day-to-day requirements. It is found that they too are concerned about depleting natural resources especially trees, bushes and grooves jeopardizing delicate ecological equilibrium for sustainable sustenance. The project has come as a timely response to the local concerns on erratic weather patterns, new trends in rainfall and temperature and other climate change-induced experiences which are not conducive to farming and living. Among other activities forest protection as well as plantation shall be taken as with community participation to address such concerns. The project shall be implemented in a three-year cycle with the support of NABARD.

### ***Social Impact Assessment Study in Boudh district for Khorda Road-Bolangir New B.G. Rail Link Project***

New infrastructure projects generally have immediate impact which amount to loss of various assets and resources. Social impact assessment has been mandated under the land acquisition Act 2013 to minimize avoidable losses and formulate effective mitigation measures for neutralization of adverse impact. LAVS was assigned the task of social impact assessment by NCDS, Bhubaneswar in respect of proposed Khurda-Balangir Rail Link Project. It used comprehensive check lists and guidelines to identify the type and extent of losses; explore alternatives in the form of route diversion and where such option not available assesses the exact quantum of loss for recommending compensation and restoration. Apart from land both govt. and private it was found that a sizable chunk of forest land would be affected by the project. Detailed survey was carried out to locate diversion, pathways for minimizing such losses besides preparing a plan for compensatory plantation to make good the unavoidable tree felling. LAVS has recommended in the SIA Report several measures to address the losses of natural resources including forest due to the construction of the project.

### ***Odisha Tribal Empowerment Livelihood Project (OTELP)***

OTELP is a unique and integrated initiative being implemented by PIAs under the direction of SC & ST Development Department, Govt. of Odisha with funding support from measure donors and international agencies. The project follows watershed approach and emphasizes NRM as a major component. LAVS is implementing this project in Pottangi block of Koraput district since 2008 with a detailed planned of action including specific activities on soil and moisture conservation, land development, conservation of forest resources, community-based management of village forests, restructuring of shifting cultivation, augmentation of NTFP, nursery raising and plantation. A good deal of emphasis is laid on awareness generation and sensitization to promote community ownership and co-operation in natural resource management and conservation activities.

### ***Watershed Development Program (NABARD)***

Supported by NABARD, this project is implemented in two watershed clusters of Koraput district for ensuring livelihood security of poor tribal communities through agriculture and allied activities. In line with watershed approach the project has invested resources for protection and conservation initiatives. Plantation has been a measure intervention to promote agro-forestry and social forestry activities in convergence with concerned line departments and development agencies. Forest-based livelihoods are also



an integral part and important mandate of the project.

### ***Project Implementation Consultancy (ADB-PMGSY)***

Pradhan Mantri Gram Sadak Yojana (PMGSY) is a critical intervention in rural development by providing round the year connectivity to habitations in remote backward and tribal districts as well as other locations not having easy communication to the centres of development and economic growth. LAVS is engaged as the Project Implementation Consultant (PIC) by Odisha State Rural Roads Authority (OSRRA) for providing technical guidance in implementing ADB-funded PMGSY roads in the state. ADB requires due diligence reports in respect of social and environmental safeguards for project approval and funding. The scope of work among other things involved total station survey, marking of the alignment, identification utilities, trees enumeration and other eco-sensitive assets for preparation of safeguard documents. LAVS undertakes total station survey of these roads, negotiate with local communities and prepares due diligence report as per ADB guidelines. This includes assessment of forest losses or adverse impact on natural habitats, wild life, wetlands, forests and other ecological assets. Project Authorities are apprised from time to time about hazards if any, with specific recommendations to mitigate such losses or situations.

### ***Implementation of Mahila Kisan Sashaktikaran Pariyojana (MKSP) in Koraput District, Odisha***

LAVS is implementing this project with the funding support of MoRD, Govt. of India since 2013 with the objective to empower women farmers, reduce drudgery, enhance income, increase access to institutional, finance, training and extension services etc. The livelihoods model includes farm, non-farm, off-Farm, and NTFP-based Income Generation activities. Nursery raising and commercial plantation are being encouraged to boost green cover as well as income from such unconventional sources.

### ***Social Impact Assessment Study (SIA) in displacement areas***

LAVS has assigned to undertake Social Impact Assessment Studies in different areas where development induced displacement/ land acquisition have taken place and households have been compensated for their losses. The studies focus on assessment of the losses, and identification of persons to be compensated. The studies are followed by 'Public Hearings' where the land acquiring authorities, the district administration and the villagers have an interface, raise complaints or satisfaction on the entire process. It is pertinent to mention that the organisation has completed tree census and social impact assessment assignment for 21 villages affected by Khurdha-Balangir new Rail Link project .Such surveys have been done for 1. Land Acquisition for Construction of Khorda Road-Bolangir New B.G. Rail Link Project; 2. Land Acquisition for Construction of Kurlughati MI Project; 3. Land Acquisition for Construction of Patharagadia to OERC Building Road; and 4. Land acquisition for Construction of Hospital at Jajpur. The Nabakrushna Choudhury Center for Development Studies, the SIA unit of Govt. of Odisha supported LAVS to conduct the studies.

### ***R & R Study and Implementation of Resettlement Plans***

LAVS prepared and implemented the Resettlement and Rehabilitation (R&R) Plan for 3 irrigation subprojects; Machhagaon, Pattamundai and High Level Canal Range-1. The assignment was awarded to LAVS by the Dept. of Water Resources, Govt. of Odisha.

### ***Formation and Election of Pani-Panchayats***

LAVS formed and facilitate elections in Upper Indravati Right canal Extension System and Left canal Extensionsystems. This assignment was also awarded to LAVS by the Dept. of Water Resources, Govt. of Odisha.

### ***Survey and assessment of Panchayats for Rajiv Gandhi Panchayatiraj Sashaktikaran Award***

Govt. of India awards Best Performing Panchayats from each state and union territory every year in all the three categories – district Panchayat, intermediate Panchayat and Gram Panchayat based on the assessment of their performance in various fields. The assessment is carried out by empanelled agencies across the country with sound track record and exposure to diverse facets of rural development. LAVS has been undertaking this assignment since last three years covering states like Assam, Manipur, Odisha and Kerala. In



this capacity it had the opportunity to identify best practices by Panchayats in the forestry & plantation sectors. Accordingly, Panchayats have been selected from these states for exemplary performance including forestry sector.

### ***Comprehensive Annual and five-year District Plan***

LAVS was engaged by Planning & Co-ordination Dept., Govt. of Odisha to prepare the Annual Development Plan and five-year Perspective Plan of Bargarh district. It involved collection of field data, consultation with communities/PRI representatives/local officials/social activists/technical experts to draw the vision document for the district and integrate sectoral plans to achieve the vision in a time bound manner. As part of this exercise short analysis was undertaken on each measure line departments including Dept. of Forest to identify strength, weaknesses, threats and opportunities. The plan was later integrated into the state plan and forwarded for implementation.

### ***Village Development Micro Plan, Jugsapatna, Bhawanipatna Block, Kalahandi***

With the funding support from UNWFP and in collaboration with Dept. of Forest, a micro-planning exercise was undertaken in Jugsapatna, Bhawanipatna Block of Kalahandi district. The basic objective was to engage forest dwellers and villagers in the protection and conservation of local forests. Training was imparted for different IG activities to supplement household income and ensure livelihood security of the village community.

### ***Village Development Micro Plan, Golamunda Block, Kalahandi***

With the funding support from UNWFP and in collaboration with Dept. of Forest, a micro-planning exercise was undertaken in Golamunda Block, Kalahandi district. The basic objective was to engage forest dwellers and villagers in the protection and conservation of local forests. Training was imparted for different IG activities to supplement household income and ensure livelihood security of the village community.

### ***Socio-economic development of indigenous people (Forest Dwellers)***

Prior to the passage of Forest Rights Act (FRA) there was a national debate on the fate of forest dwellers with reference to their right to continue in occupied land and habitations in forest areas. Even Hon'ble Supreme Court had directed for eviction on the ground of forest protection. There was a country-wide protest against such approach which looked at forest dwellers as threats. Funded by NCIV, Netherlands LAVS organized advocacy meetings and campaigns for rights of forest inhabitants and projecting them as asset rather than liability.

### ***Participatory Afforestation Programme***

This project was implemented with support from Ministry of Environment & Forests, Govt. of India in Kalahandi district. As a pilot demonstration of community-based afforestation initiative, the project organized villagers under CFM-Framework, built their capacities, took them on exposure visits and facilitated afforestation activities in a participatory manner under group/community ownership.

### ***Popularization of Millets In Tribal Areas***

The nutrient-rich millets that were fast fading away from agricultural landscape are now making a comeback in several districts of the state thanks to a special programme for its promotion in tribal areas undertaken by the Millet Mission and its high nutritional value. In 2017-18, the special programme for promotion of millets in tribal areas was launched in 11 districts with the objective to increase millet production with marketing support and promote millet-based food processing entrepreneurs.

LAVS has been associated as Facilitating Agency in the implementation of a 'Special Program for Promotion of Millets in Tribal Areas' in Pottangi Block of Koraput District since 2017. Under the programme, improved technologies like line sowing and transplantation are adopted with less seed and root intensification. Input incentives are being provided @ Rs 2,500 per ha for medium and large farmers and Rs 5,000 per ha for small and marginal farmers by the Mission.



### **Popularization of herbal plantation**

This project was implemented in Deogarh district with the funding support of State Medicinal Plantation Board, Govt. of Odisha. The objective was to organize villagers into common interest groups and popularize herbal plantation based on scientific methods of cultivation and harvesting. Seven plants were raised in all the three blocks of the district and subsequently used as field-school farm learning and exposure.

### **Preparation of Outcome Evaluation Report of UNDP supported CBNRM project Odisha**

Community-based Natural Resources Management Project was implemented in three forest divisions of Odisha under the supervision of Regional Plant Resource Centre, Bhubaneswar with the funding support from UNDP. The strategic objective of this project was to create additional income opportunities to reduce dependence on scarce forest resources and over exploitation. There was an emphasis on JFM approach with wider community support for vigilance and conservation. LAVS was assigned the responsibility to undertake outcome evaluation and prepare the report with recommendation for follow-up action. This exercise deepened organization insight on forest-related issues and concern and priority areas of action for protection and development.

### **Survey and Research Projects**

- Engagement of District Level Support Agency (DLSA) under REWARD programme in Koraput District. This is supported by the World Bank and aims at rejuvenating the watershed methods to enrich the farmers with advanced knowledge and its application.
- Impact Assessment of Livestock Schemes in OPELIP areas covering 6 Micro Project Agencies [MPA]; HKMDA Jashipur, PBDA Deogarh, DKDA Chatikona (Rayagada), KKDA Kalahandi, DDA Malkanagiri & SDA Gajapati. OPELIP had assisted the households for economic growth, and at this stage it needed to assess the impact for furtherance.
- Socio-Economic Impact Assessment & Database for the villages *Pechamundi & Kaliakudar* under Mankada Medium Irrigation Project .
- Preparation of R & R Plan for Project affected villages under Mankada Medium Irrigation Project.
- Social Impact Assessment Study for the Acquisition of 448.7110 Acres of Private Land from Two Villages, Banjari and Kudaloi, under Lakhanpur Tahasil of Jharsuguda District for the “Kuraloi (A) North Coal Mine” in Favor of M/s Vedanta Limited
- Social Impact Assessment (SIA) Study for Acquisition of Land Acquisition of 3.8355 acres of Private Land from Two villages i.e. Jayapur & Satyabadi@Penthapada@G.patana under Sakhigopal Tahasil of Puri District for “Construction of Proposed ROB on Sakhigopal Algum road in lieu of L.C. No. KP-27 at road chainage 0/460 KM on Khurdha Puri Main Line
- Site Specific Wild Life Conservation Plan(SSWLCP) for Construction Of 220 KV S/C (2 Conductor) Transmission Line from existing 220/33 KV GSS, Bonaigarh To RTSS Bimalagarh, Sundergarh District, Odisha
- Social Audit survey under Pradhan Mantri Awas Yojana (Urban) in Odisha, OUHM, Odisha for FY 2016-17, 2017-18, 2018-19 , 2019-20 , 2020-21.
- Household survey under USHA project, Govt. of Odisha
- Assessment of Climate Change Vulnerability in Koraput District
- SIA Study of Land Acquisition for Construction of ROB in lieu of L.C.No-45 at Km 182/10-12 between Jaleswar - Lakhamananath road railway station of S.E. railway Kharagpur-Bhadrak under Jaleswar Tahasil of Balesore District



- SIA Study of Land Acquisition for Construction of Jeypore-Nabarangpur New BG Railway Project
- SIA Study of Land Acquisition for Construction of Approach Road to railway Bridge, Barbil, Keonjhar
- SIA Study of Land Acquisition for Construction New BG Rail Link Project at Nabarangapur
- SIA Study of Land Acquisition for Shifting of Rayagada-Kerada Road between Rayagada-Ladda for Construction of 3rd Railway line project
- SIA Study of Land Acquisition for Construction of Khorda Road-Bolangir New B.G. Rail Link Project
- SIA Study of Land Acquisition for Kurlughati MI Project/ Patharagadia to OERC Building Road
- SIA Study of Land Acquisition for Balabhadrapur – Kaliapala village
- SIA Study of Land Acquisition for Construction of New Govt. Medical College at Jajpur
- R & R Study and Implementation of Resettlement Plans for Machhagaon, Pattamundai and HLC-Range-1 subprojects
- Survey of identified villages in the TSP areas of Odisha for implementation of solar electrification project
- Socio economic survey and profiling of Mahila Kisans under MKSP project
- Socio economic survey and facilitation of Land Allocation Programme under FRA
- Socio economic survey and development planning for Left Wing Affected Areas
- Evaluation of economic improvement of SCSP beneficiaries from 2005-6 to 2009-10 (19000 sample)
- National Field verification of PRIs for RGPSA awards-Assam, Manipur, Odisha
- National Field verification of PRIs for RGPSA awards-Assam and Manipur
- National Field verification of PRIs for RGPSA awards-Kerala
- Baseline study on forest dwellers in KBK districts
- Socio Economic survey of CSR beneficiaries in Baleswar District
- Social, environmental, road safety, road maintenance survey and assessments in 30 districts
- Survey for Preparation of District Five Year and Annual Perspective Plan- Bargarh
- Outcome evaluation of UNDP supported CBNRM project
- Study on Women centric Enterprises In Odisha
- Asset verification Survey of SWs and Pump Sets
- Baseline Survey on Financial Inclusion and Status of Tribal Women
- Community Resource Mapping Study with special reference to NRM
- Status of Pani Panchayats in Athagarh Division of Cuttack, District
- Baseline study to design interventions targeting SHG promotion
- Study on NTFP and Herbal Plantation in Deogarh District
- Study of Women centric Enterprises in Odisha
- Comprehensive assessment of damage caused to agriculture land and local livelihoods in Jagatsinghpur district
- Study on Livelihood Opportunity and analysis in reference to farm and non- farm sectors in Pottangi, Koraput
- Baseline study for preparation of village development micro plans



## Action Research Projects

Assignment name	Name of Client
Mahila Kisan Sashaktikaran Pariyojana (MKSP): Survey and planning cum implementation of livelihoods support	MoRD, Govt. of India
Odisha Tribal Empowerment Livelihood Project (OTELP): NRM & Livelihoods Interventions	SC & SC Dev. Dept. GoO
Watershed Development Program: Baseline Survey, Micro Planning for NRM & Livelihoods Programmes	NABARD, Odisha, India
Project Implementation Consultant: Environmental & social safeguards documentation & monitoring	OSRRA, RD Dept. Govt. of Odisha
Climate Change Adaptation and Livelihoods	NABARD, Odisha, India
Implementation of Village Development Micro Plans	WFP/ Forest Dept. GoO
Odisha Community based Tank Management Project	Dept. of Water Resources, GoO
Plantation of Programme in Kalahandi District	Ministry of F & E GoI

## Partner Organizations

Govt. of India	Govt. of Odisha	UN/International Agencies	Others
Ministry of Rural Development	Dept. of Water Resources	UN World Food Programme	Orissa Voluntary Health Association
Ministry of Panchayatiraj	Dept. of STSC Development	UNICEF	Indian Oil Corporation Ltd.
NABARD	Dept. of Rural Works	UN Population Fund	
Ministry of Information Technology and Electronics	OSFDC Ltd., Govt. of Odisha	NCIV, The Netherlands	
National Eco-Afforestation Board	National Health Mission, Odisha	FVTR Society	
	NCDS, State SIA Unit	GRIP Foundation	
	Odisha Renewable Energy Development Agency	International Rice Research Institute	
	Odisha Remote Sensing Application Center		
	OCTDMS		
	Dept. of Planning & Coordination		
	SCST Research & Training Institute		
	State Medicinal Plant Board		
	Dept. of Forests		
	Regional Plant Resource Center		
	Dept. of H and U D		
Dept. of Panchayati Raj			



The Governing Body of the organization is responsible for the conduct of the organization's General operations, performing duties under power delegated by the Constitution. The Governing Body meets regularly at its headquarters at Bhubaneswar, council serve Audit and budget for programs, development effectiveness, Governance and Administrative matters. The administration and financial control of LAVS is vested in the Governing Body which comprise of the President, Vice President, Director, and other Executive members. The President is the Chief Executive of the organization.

### Human Resource

In addition to its Governing Body, the human resource includes its core staffs, field staffs, consultants, volunteers, community resource persons and Para-resource persons etc. Presently LAVS human resource comprise of:

Core Staffs	Field Staffs	Consultants	Volunteers	CRPs	PRPs
14	18	9	46	60	30

Key Staff ,Consultants and Advisors:

Name	Area of Competency
Dr Ajay Kumar Mahapatra	Holds a PH.D(Forest Economics) more than 20 years of experience in Planning, Designing, Supervision of Environment and Forestry projects, Sustainable Rural livelihood and development programmes integrating various development sector. He has expertise in building community level institutions and designing enabling system for village level committees and self help groups for income augmentation and asset creation through afforestation, NTFP value addition and farm and non farm activities.
Sk. Nasir Ali	M. Phil in Political Science, Mr. Ali is an expert in Sustainable Livelihoods, Gender, Primary Education, NRM, Good Governance, Disaster Response and M&E. He has executed projects supported by UNWFP, UNICEF, UNFPA, DFID, IFAD, World Bank, WHO, Plan International, Miserrior, Concern Worldwide, Oxfam and many Govt. Ministries & Departments.
Dr.Rajkishore Meher	Ph.D in Sociology, Dr. Meher is an expert in formulating SIA study proposal and estimates for various SIA studies; framing guidelines and terms of references (ToRs) for various research studies being conducted in Odisha; providing research feedback and support to the SIA agencies engaged by the State SIA Unit of Odisha to conduct SIA studies relating to acquisition of land for various development projects; doing monitoring of SIA studies assigned to various agencies; and reviewing and examining the draft SIA reports submitted to the State SIA unit. He is involved in undertaking inter-disciplinary research studies in social sciences, Research guidance to Ph.D. scholars for the doctoral theses Rendering consultancy services, Teaching and designing training modules, course curriculums and teaching materials for social science research and training programmes.



Dr.Prithwiraj Sahu	Holds a Ph.D from Institute of Environment Management & Plant Sciences, Vikram University, Madhya Pradesh more than 20 years of experience in Environmental Safeguard Consultancy Planning, Designing, Supervision of Environment projects, Ecology, Land use Land Planning, Remote Sensing & GIS
Nityananda Palai	Nityananda Palai IAS (Retd) born on 15/3/1956 entered into Odisha Industries Service in 1981 after Post Graduation and served in Industries Department in different capacities. In 2010 inducted to Indian Administration Service and retired in 2016 as Director of Industries, Odisha. During Service career actively involved in planning, policy making and implementation of various programs for promotion of MSMEs/Cottage Industries including Handicrafts in the State.
Dr. B. M. Otta	Ph. D. Holder in Sociology, Dr. Otta has expertise in designing Resettlement Plans and implementation thereof; training and Capacity Building, undertaking PRAs, Training Needs Assessment and Documentation etc.
Dr. Amiya Kumar Mitra	Dr. Mitra holds a Ph. D. In Agriculture Economics. He has been instrumental in Preparation and implementation of plans as per the deliverables of the supporting agency; Prepare staff appraisal reports for successful implementation of the programme and Lead the team of the projects for smooth implementation of the programmes.
Dr. Amarendra Mohapatra	Holds a Ph.D. in Medical Anthropology. He has been associated with ICMR-Regional Medical Research Centre and has Proficiency in the data mining and statistical analysis package, SPSS
Pravakar Ray	Mr. Ray holds master degree in agriculture and Extension Education. He has been associated with baseline surveys, project planning, monitoring and evaluation activities. He possesses excellent participatory research skills.
Bansidhar Sarangi	Mr. Sarangi holds M. Sc (Ag.) degree in Soil & Water Conservation. He has vast experience of planning and implementation of agriculture, horticulture and soil conservation activities. He has quality experience in Decentralized Planning, Area development planning,
Rameswar Sahu	Mr. Sahu possesses MA, LLB and B. Lib & Inf. Sc. qualifications. He has over a decade's experience in areas of community mobilization, participatory planning, livelihoods Micro planning and multi-stakeholder consultations.
Sasanka Lenka	Mr. Lenka is a Post Graduate in Agriculture, P.G. Diploma in Rural Development and is currently pursuing his MBA in Agri-business Management from Ahmadabad. He has NET (National Eligibility Test-ICAR-NEW Delhi) qualified and has about 11 years of diversified experience in Govt. and Non-Govt. organizations.
Arun Kumar Mohanty	Worked at the Orissa Oilseeds Corporation, Mr. Mohanty is an expert in promoting agribusiness. His extensive exposure to the world of has helped a number of farm families to dispose their products in a commercial basis and gain additional profits.
Aditya Narayan Mishra	Holds Master of Arts: Political Science. He has been associated with Forest Development (Plantation activities & Management of ecosystem), Protection of wildlife , Socioeconomic development of tribal in the remote hamlets
Gourishankar Behera	Mr. Behera is an expert in developing agribusiness in a cluster mode. He gains his experience over a long period across areas in the state and beyond the state.
Dr. Jagadish Behera	Dr. Jagadish Behera is a Dedicated Healthcare Professional (Physician) skilled in both Patient Care (OPD, IPD, and Emergency Casualty & Semi ICU) and Project Management (Clinical & Administrative).
Ananta Narayan Prusty	A Master's Degree Holder, Sri Prusty has expertise in Designing, Planning and Execution of programmes/ projects relating to forestry/ Agro-forestry.
Krushna Chandra Aich	Mr. Aich holds M. Sc (Ag.) degree in Soil & Water Conservation. He has vast



	experience of planning and implementation of agriculture, horticulture and soil conservation activities. He has quality experience in Decentralized Planning, Area development planning, Watershed Management and implementation of poverty eradication programmes
N.K. Shukla	Mr. Shukla is a noted hydrologist in the state. He has been awarded Ph.D. in Hydrogeology from Utkal University, Bhubaneswar, Odisha for the thesis “Geological and Hydro geological Evaluation of the Coastal Aquifers of Odisha with Special Reference to the Northern part of Mahanadi Delta”. He has extensive experience in Rural Water Supply & Sanitation sectors
Kashinath Jena	Mr. Jena is a Post Graduation in Political Science from Utkal University. He has expertise in the areas of planning, monitoring and evaluation. He has been associated with different International/National/ Regional level Development Agencies/organizations, Government Departments and eminent personalities in the field of development & Research
Pramod Chandra Mohanty	Mr. Mohanty is a M. Sc. (Ag) Extension Education. He has expertise in participatory research; NRM based micro level planning for enterprise development, Strategic market planning, Value addition etc. He has been associated with Watershed, Soil and Water Conservation, Rain-fed Farming, Agro industries/ Enterprises, Monitoring and evaluation and programmatic convergence

### Our Partners and Patrons



### A Word on LAVS

Started off in 1991, LAVS has travelled through a course of 32 years with its contributions in different community development sectors including promotion of sustainable, equitable and participatory development, social welfare and social justice through Programs for social work, Health service, Livelihoods development, Youth and Women Welfare, Climate change, Information Technology and other human services through social research and dissemination of socially relevant knowledge, social intervention through training and field action, contribution to social and welfare policy and program at state and National levels.



The efforts of LAVS has been recognized and appreciated by various organizations and has received many accolades.



Life Academi (S)



All initiatives of LAVS focus on ensuring equal opportunities for resource poor households through improved access to human development opportunities. As a strategy, LAVS concentrates on building local capacity, ensuring information and technology availability and enhancing linkages to development infrastructure like credit institutions, market, health and education service providers etc.

LAVS ensures Sustainable livelihood security of marginalized through environment friendly farm and non-farm based technology enhancement by ensuring empowerment process of marginalized community.

LAVS has a team of Advisors from diverse field of activities: Agriculture, Soil and Water Management, Institutional and Community Health, Institution Building, Community mobilization, Environment, Information dissemination using IT, Rural Enterprise Development & Management, Financial literacy and inclusion, Participatory planning, Micro-planning,

Accounts and financial management and Content management, Audio-visuals etc.

The operational area of LAVS extends all over the country, with focus on all 314 blocks of 30 districts of Odisha. Other than Odisha, it has worked in the states of Kerala, Bihar, West Bengal, Assam, Sikkim and Manipur.

Total beneficiaries covered under various programs of LAVS exceed one lakh which include women, children, farmers, children, SC & ST and other vulnerable sections such as Project Affected Persons by land acquisition etc.



A photo feature on activities

